

Project Executive

SALARY £24,570 - £26,000

CONTRACT Full-time, permanent

BENEFITS Enjoy a share in our success with an EOT bonus,

healthcare scheme, enhanced pension, unltd holidays, and the freedom of a flexible working environment.

LOCATION Based in North Leeds, working 3 days a week in the

office with flexibility to work remotely as needed

REPORTING TOSenior Project Manager or Project Director



For over 20 years, we've been one of the UK's leading event agencies, creating bold, unforgettable experiences around the world. If you're passionate about making moments that matter, you'll fit right in.

At First Event, we know our success is built on the people who make it happen. A strong strategy drives growth, but it's our team that brings the vision to life.

That's why, in 2021, we became an employee-owned company – securing our creative freedom, core values, and ensuring our future independence.



We believe every First Eventer should love what they do and be proud of the unforgettable moments they create. Our culture is all about fostering a fun, supportive environment where everyone can thrive.

Oh, and did we mention we're one of The Sunday Times' Best Places to Work?

We positively encourage applications from all individuals irrespective of age, disability, gender, identity, parental or marital status, race, religion and sexual orientation.

So you want to work at



First Event?

Good choice.

We quite like it here too. We promise you a warm welcome and some pretty cool perks along the way!

About the role:

We're looking for a Project Executive who thrives in a fast-paced environment, loves getting stuck into logistics, and has a customer-first mindset.

This is an exciting opportunity to join our Event Operations Team, where you'll play a key role in planning and executing small to medium scale events and supporting larger, high-impact projects. From initial briefing through to on-site delivery, you'll help ensure each touchpoint of the attendee journey is smooth, professional, and full of personality!

Key Responsibilities:

- Relationships are everything. Building and maintaining relationships with customers, suppliers and your co-workers is paramount.
- Be the driving force behind the delegate experience from registration to post-event follow-up using tools such as Aventri and WordPress.
- Deliver smaller events from start to finish, taking full ownership of project logistics, seamlessly coordinating everything from travel arrangements to venue coordination.
- Supporting larger-scale productions.
- Manage event budgets of up to £50,000 with accuracy and care.
- Collaborate with clients, suppliers, and internal teams to ensure every event is seamless and on brand.
- Maintain clear communication with stakeholders and keep them updated on progress, timelines, and next steps.
- Create and manage detailed project plans and task lists using Asana.
- Support the preparation and distribution of delegate communications, ensuring timely and clear updates.
- Handle multiple projects simultaneously, maintaining control under pressure and adapting quickly when things change.
- Ensure every project reflects our 'celebrity service' ethos where the customer always comes first.



Personal



Specifications

A positive, proactive attitude – you're a team player who keeps energy high and morale even higher.

At least 1 year's experience in an events agency with exposure to UK and international venues.

Confidence in handling budgets and understanding basic financial processes (training on VAT/TOMS/Hotel Billback will be provided).

Excellent communication skills – verbal, written, and listening – with the ability to build trust and rapport quickly.

A calm, solution-focused approach when things change – because they will.

A highly organised and detail-oriented mindset, with the ability to prioritise, multitask and manage deadlines.

Proficiency in Microsoft Office and Google Workspace (Docs, Sheets, Slides).



Our Values









Benefits at First Event

Unlimited holidays

Healthcare scheme, you can claim back on things like dental costs, physiotherapy and massages as well as have access to a 24/7 GP helpline.

Recruitment referral bonus

Enhanced pension and salary sacrifice

EOT Bonus Scheme

Discounts (Sovereign Perks)

Access to a wide range of learning and development opportunities.

Complete flexible working

Salary Sacrifice car scheme Family friendly policies providing enhanced maternity & adoption pay

Annual social events

Wellbeing - employee assistance programme and gym discounts

Free parking with free EV charging